## INSTITUTIONAL PRACTICES FOR DECENTRALIZATION AND PARTICIPATIVE MANAGEMENT

GSL Dental College and Hospital is spear headed by the principal who is the head of the institution. He is ably assisted by the Vice-Principal of PG Studies and Vice-Principal UG Studies. Senior professors are Heads of the departments. To facilitate smooth functioning numerous committees have been set up. The committees help in decentralized administration. The work required is handed out to the Vice-Principals, who then further distribute it to the concerned committees. The Heads of the departments meet with the concerned department faculty to maintain smooth functioning of the department. Inputs are incorporated based on requirement. The management of the institution is done under Academics, Institutional administration, General administration and Community based services.

The decision-making process is evaluated and implemented at various levels of governance, with the results reviewed and proposed to the governing council for ratification.

Professors, Readers, Lecturers, and Tutors of medical and dental departments/units direct and ensure that academic, research, and clinical programmes for undergraduate and postgraduate students are implemented in their departments. Medical and dental technicians, dental hygienists, nurses, and group D staff all actively contribute to the smooth operation of the departments. These are further monitored by the respective department heads.

The administrative staff, which includes the superintendent, Principal's personal assistant, an accountant, a receptionist, clerks, and other ministerial staff, assists the Principal in the institution's daily operations and endeavours. Engineer, Hostel Warden, Electrician, Mechanic, Audio visual technician, Security guards, housekeeping staff, and Gardeners meticulously perform their respective duties.

Organogram – attached

PRINCIPAL
G.S.L. DENTAL COLLEGE
Rajahmundry